

Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

RESOLUTION NO. 2008

446

**PRESCRIBING THE GRANT OF INITIAL CLOTHING ALLOWANCE (ICA)
TO NEW PNP RECRUITS, AMENDING FOR THIS PURPOSE
ITEM NO. 1 OF NAPOLCOM RESOLUTION NO. 2007-182**

WHEREAS, the Commission issued Resolution No. 91-018 on October 21, 1991 entitled "Rationalizing the Structure of Allowances and Incentive Pays Over and Above the Basic Pay and Longevity Pay of Uniformed Personnel of the Philippine National Police";

WHEREAS, on October 30, 1996 the Commission issued Resolution No. 96-093 entitled "Amending Certain Provisions of Napolcom Resolution No. 91-18, entitled "Rationalizing the Structure of Allowances and Incentive Pays Over and Above the Basic Pay and Longevity Pay of Uniformed Personnel of the Philippine National Police" and Authorizing the Grant of Individual Equipment Allowance Uniformed Personnel of the Philippine National Police";

WHEREAS, the Commission later approved Resolution No. 2007-182 dated April 12, 2007 entitled "Amending the Provisions of Item Nos. 17 and 18, Respectively of Napolcom Resolution No. 96-093, entitled "Rationalizing the Structure of Allowances and Incentive Pays Over and Above the Basic Pay and Longevity Pay of Uniformed Personnel of the Philippine National Police";

WHEREAS, the PNP submitted a proposal amending Item No. 1 of Napolcom Resolution No. 2007-182 for consideration of the Commission which prescribes that the Initial Clothing Allowance (ICA) of a new recruit shall be given in cash immediately upon entry into the police service;

WHEREAS, after review of the proposal, the Commission finds the same to be tenable considering that it takes long before the clothing requirements of PNP recruits are made available since the procurement must go through public bidding as required under Republic Act No. 9184 otherwise known as the "Government Procurement Reform Act".

NOW THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the Philippine National Police, **HAS RESOLVED TO PRESCRIBE, AS IT HEREBY PRESCRIBES**, the grant of initial clothing allowance to new PNP recruits.

Section 1. – Grant of Initial Clothing Allowance

a) For each new male PNP recruit, the full amount of **TWENTY ONE THOUSAND FOUR HUNDRED EIGHTY THREE PESOS AND 50/100 (Php 21,483.50)** is to be given in cash upon entry into the service for the procurement of clothing items as follows:


Items/Particular	Unit Cost	Authorized Allowances	Total Cost
1. PNP Badge	575.00	1 pc.	575.00
2. PNP General Office Attire Uniform	900.00	3 sets	2,700.00
3. Field Service Uniform	1,900.00	2 sets	3,800.00
4. Combat Boots, Tropical	1,550.00	1 pair	1,550.00
5. Whistle Brass with Lanyard	230.00	1 pc.	230.00
6. Handcuffs, Stainless (Double Lock)	1,500.00	1 pair	1,500.00
7. Dress shoes, Low Cut	1,375.00	1 pair	1,375.00
8. Pershing Cap with PNP Logo	2,500.00	1 piece	2,500.00
9. Pistol Belt with Complete Accessories	1,600.00	1 set	1,600.00
10. Garrison Belt with Wire Buckle	155.00	1 set	155.00
11. Rubber Shoes, White	1,175.00	1 pair	1,175.00
12. Socks Cotton, White	77.50	3 pairs	232.50
13. Socks, Nylon, Black	97.50	3 pairs	292.50
14. Handkerchief, White	25.00	6 pieces	150.00
15. Athletic Uniform	1,122.50	1 set	1,122.50
16. T-Shirt Cotton, White, V-Neck	121.00	6 pieces	726.00
17. Towel Bath, Cotton	210.00	2 pieces	420.00
18. Brief Cotton, White	90.00	6 pieces	540.00
19. Sleeping Bag	840.00	1 piece	840.00
TOTAL			21,483.50

b) For each new female PNP recruit, the full amount of **TWENTY THREE THOUSAND TWENTY EIGHT PESOS (Php 23, 028.00)** is to be given in cash upon entry into the service for the procurement of the clothing items as follows:

Items/Particular	Unit Cost	Authorized Allowances	Total Cost
1. PNP Badge	575.00	1 pc.	575.00
2. PNP General Office Attire Uniform	900.00	3 sets	2,700.00
3. Field Service Uniform	1,900.00	2 sets	3,800.00
4. Combat Boots, Tropical	1,550.00	1 pair	1,550.00
5. Whistle Brass with Lanyard	230.00	1 pc.	230.00
6. Handcuffs, Stainless (Double Lock)	1,500.00	1 pair	1,500.00
7. Dress shoes, Low Cut	1,375.00	1 pair	1,375.00
8. Pershing Cap with PNP Logo	2,500.00	1 piece	2,500.00
9. Pistol Belt with Complete Accessories	1,600.00	1 set	1,600.00
10. Garrison Belt with Wire Buckle	155.00	1 set	155.00
11. Rubber Shoes, White	1,175.00	1 pair	1,175.00
12. Socks Cotton, White	77.50	3 pairs	232.50
13. Socks, Nylon, Black	97.50	3 pairs	292.50
14. Handkerchief, White	25.00	6 pieces	150.00
15. Athletic Uniform	1,122.00	1 set	1,122.00
16. T-Shirt Cotton, White, V-Neck	121.00	6 pieces	726.00
17. Towel Bath, Cotton	210.00	2 pieces	420.00
18. Panty Cotton, White	90.00	6 pieces	540.00
19. Brassiers, White	137.00	6 pieces	825.00
20. Panty Hose, Stocking	180.00	4 pairs	720.00
19. Sleeping Bag	840.00	1 piece	840.00
TOTAL			23, 028.00

RESOLVED FURTHER, that any resolution, circular or issuance of the Commission or any part thereof, which are inconsistent with this Resolution are deemed repealed or amended accordingly.

Done this 11th day of AUGUST 2008, in Makati City, Philippines.



RONALDO V. PUNO
Chairperson


CELIA V. SANIDAD-LEONES
Commissioner


MIGUEL G. CORONEL
Commissioner


AVELINO P. RAZON, JR.
Commissioner

Attested by:


ADELMALYN A. MUNIEZA
Chief, Secretariat